

### IT Careers Commission Charter of Commitment

I, the undersigned \_\_\_\_\_, member of the LISN Careers Commission, undertake to respect ethical principles, transparency and fairness in the exercise of my responsibilities. I recognize that the Careers Commission plays a crucial role in the professional development of engineers and technicians, and I pledge to perform my duties with diligence and impartiality. In order to guarantee a fair and quality process, I hereby subscribe to the following commitments:

- Objectivity and impartiality:

I undertake to assess each case objectively and fairly.

- Confidentiality:

I undertake to respect the confidentiality of information relating to the dossiers.

- Conflicts of interest:

I undertake to disclose any potential or actual conflict of interest that may influence my judgment in an inappropriate manner.

If a conflict of interest arises, I undertake to refrain from participating in the discussion of the case in question.

- Collaboration and communication:

I undertake to collaborate constructively with the other members of the Career Commission by sharing relevant information and encouraging debate based on sound arguments.

I undertake to communicate clearly, respectfully and effectively with agents, providing them with accurate, well-argued information.

By signing this Charter of Commitment, I undertake to respect these principles and to act responsibly and ethically as a member of the LISN Careers Commission.

Signed \_\_\_\_\_ (location), \_\_\_\_\_ (date)